



Accu-Time Systems

TimeCom® for SAP SuccessFactors

Trusted Timekeeping,
Seamlessly Connected
with **SAP SuccessFactors**

www.accu-time.com

The SAP logo, consisting of the letters 'SAP' in a bold, black, sans-serif font, is positioned in the bottom right corner. It is partially overlaid by a white diagonal shape that cuts across the bottom right corner of the image.A man with a beard and mustache, wearing a white hard hat and clear safety glasses, is smiling. He is wearing a blue work shirt with white reflective stripes. The background is a blurred industrial setting.

TimeCom® for SAP

More than just traditional time clocks, Accu-Time Systems' TimeCom® is a cutting-edge, enterprise-grade timekeeping solution designed to seamlessly integrate with **SAP SuccessFactors** Human Capital Management time tracking platform.

By combining advanced hardware, sophisticated software, and cloud technology, TimeCom delivers precise, efficient employee time management that streamlines workforce data collection and processing. Typically implemented within six weeks, it rapidly boosts operational efficiency and drives measurable business value.



Why Businesses Choose TimeCom

Proven Success!

- **Proven Success Across hundreds of TimeCom Deployments:** Trusted by a broad range of industries nationwide and globally, demonstrating exceptional reliability and adaptability.
- **Better compliance and controls:** Enforcing breaks, biometrics, and data encryption helps organizations stay compliant, prevent time theft, and secure workforce data.
- **Certified Integration** with SAP ensures seamless, near real-time synchronization of time tracking data.
- **Omni-Channel Clocking:** Flexible options support mobile web apps, kiosks, and browser-based punches for remote and hybrid workforce models.
- **Rapid Implementation, Minimal Disruption:** Typical 6-8 weeks rollout accelerates your ability to optimize labor management and reduce administrative overhead.
- **Stringent Security and Compliance:** Fully compliant with SOC 1 & 2 Type 2, GDPR, BIPA, and CCPA standards safeguarding your sensitive workforce data.
- **Rich self-service at the clock:** Employees can view recent punches, accrual balances, and request time off directly on the clock, improving engagement and reducing HR/ admin inquiries.

Powerful Features of TimeCom

- **Seamless SAP Human Capital Management Integration:** Near real-time data exchange eliminates manual processes and ensures up-to-date labor data.
- **Advanced Time Clocks:** High-precision biometric recognition, RFID proximity badges, magnetic stripe cards, bar codes, and PIN entry options.
- **Remote Workforce Ready:** Employees can punch in/out anytime, anywhere via smartphones, tablets, desktops, or kiosks.
- **Cloud Middleware Platform:** Secure, scalable, and accessible cloud-based management system with data redundancy for reliability.

TimeCom Architecture



Key Benefits for Your Organization

- **Streamlined SAP Integration:** Automate time data flow and eliminate manual entry errors, simplifying payroll and HR.
- **Rapid Deployment:** Six to eight weeks to full implementation means quicker business impact and benefit realization.
- **Accurate Time Tracking:** Advanced biometric and multi-factor clocking reduce buddy-punching and time theft.
- **Cost Efficiency:** Low total cost of ownership with fast ROI due to efficient setup and operation.
- **Compliance & Security:** Certified compliance ensures your time and attendance system meets the most rigorous privacy and security standards.
- **Performance Durability:** Purpose-built hardware stands up to demanding environments for long-term reliability.
- **Ongoing Support:** US-based team available throughout deployment and operations ensures continuous success.
- **SOC 1 & 2 Type 2 certifications** demonstrate our commitment to provide secure, reliable, and compliant time and attendance management solutions for our customers.

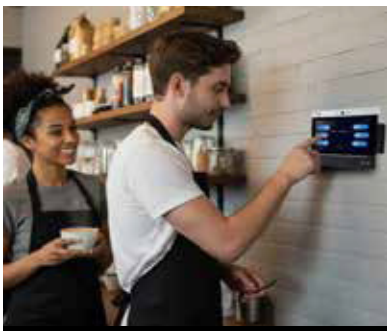
Tailored Solutions for Every Industry

From manufacturing, retail, health & fitness, hospitality, healthcare and education, TimeCom® adapts to the intricacies of your industry's workforce management challenges. Whether managing shift workers, remote employees, or complex labor rules, TimeCom® provides the precision and compliance you need.

See the TimeCom® Difference Today

Join hundreds of organizations transforming their time and attendance management with TimeCom®. Discover how the integration with SAP can elevate your workforce data accuracy, efficiency, and security.

Ready to move beyond outdated time tracking? Contact us to experience TimeCom® in action and revolutionize your labor management.





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timecom®
a time collection solution

