



timecom®  
a time collection solution



## Effortless Time Tracking for Growing Businesses

# Juggling Multiple Responsibilities: The Business Challenge

Small business leaders must be adaptable, whether you are the owner or responsible for managing HR, finance, or IT. Whatever your position, you often find yourself juggling multiple roles. The responsibilities seem endless.

This juggling act, while necessary, can lead to costly mistakes, especially in payroll processing. These errors drain time, money, and morale out of the business, potentially impacting business performance and employee satisfaction. But there's a better way.

Picture a world where time tracking runs on autopilot, freeing you for what really matters. By automating your BambooHR Time Tracking with TimeCom, you will say goodbye to payroll headaches and hello to effortless efficiency. This powerful combination will streamline your operations and support your drive for business growth.

## Get Rid of Time Theft Troubles

Time theft occurs when employees are paid for time they have not worked, leading to substantial financial loss for the business. Time theft occurs when:

1. Employees clock in earlier or clock out later than their actual work hours.
2. Workers extend paid break time by clocking in or out outside the allowed time.
3. Workers "shorten" an unpaid break by clocking in or out at the wrong times, despite staying on break for the allotted time.
4. Colleagues engage in "buddy punching," where one employee clocks in or out for another who is not present.
5. Employees inflate their hours on timesheets or self-reporting apps.

The impact of time theft on the business can be significant:

- **Financial Loss:** Companies pay for unworked hours, directly affecting their bottom line.
- **Reduced Productivity:** Time theft often results in less work being completed during paid hours.
- **Unfair Work Distribution:** Honest employees may end up shouldering more responsibilities, creating resentment and a poor work environment.
- **Increased Administrative Costs:** Company resources are spent reviewing attendance and payroll records to identify and resolve cases of time theft.

To prevent time theft, many companies implement:

- Biometric time clocks, like the stride@80.
- Strict time and attendance policies.
- Regular audits of time records.
- Employee education on the importance of accurate time reporting.

By addressing time theft with a reliable time clock system, businesses can improve productivity, employee morale, and financial health.





## Payroll Perfection: Overcoming Common Processing Pitfalls

Manual time tracking and self-reporting hours is a breeding ground for payroll errors and disputes, which frustrates employees and puts your business at risk of noncompliance. The time and costs associated with finding and fixing manual errors and time theft can quickly spiral out of control.

**Here is an overview of key issues associated with self-reporting and time entries:**

Increased Risk of Time Theft:

- Employees may round up their hours, adding a few minutes each day.
- It is easier for workers to claim they started earlier or finished later than they actually did.
- There's potential for entering hours for time not worked at all.

Buddy Punching:

- Employees could easily clock in or out for colleagues who are not present.

Human Error:

- Mistakes in data entry can lead to payroll errors.
- Employees might forget to clock in or out, leading to inaccurate records.

Lack of Real-Time Data:

- Managers may not have immediate access to attendance information.
- This can hinder effective workforce management and scheduling.

Compliance Issues:

- Manual entries make it harder to ensure compliance with labor laws and regulations.
- It is more challenging to prove actual hours worked in case of disputes or audits.

Inefficiency:

- Time spent on manual entry and verification can reduce productivity.
- HR and payroll teams may need to spend more time correcting errors and resolving discrepancies.

Potential for Disputes:

- Disagreements may arise between employees and employers about actual hours worked.

Lack of Accountability:

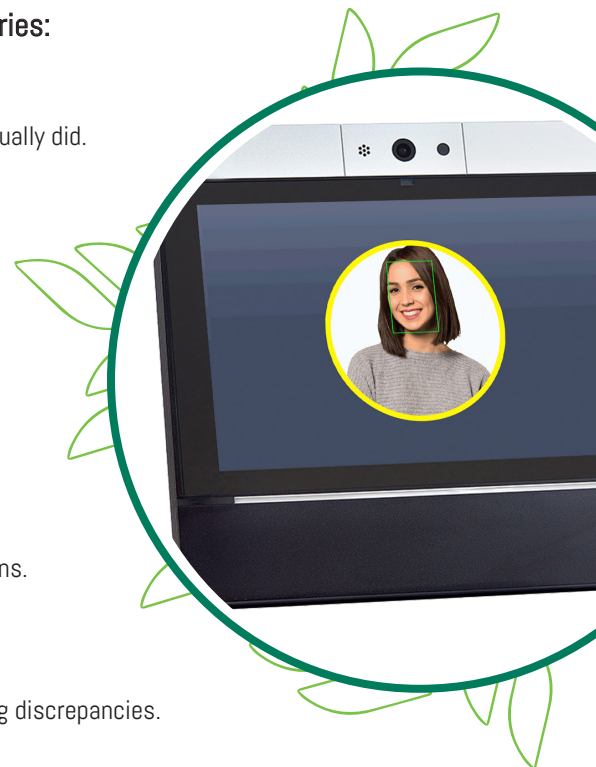
- Without physical proof of presence (like biometric data), it is harder to hold employees accountable for their reported hours.

Data Inconsistency:

- Manual entries can lead to inconsistent data formats, making analysis and reporting more difficult.

Security Concerns:

- Mobile or web-based systems might be vulnerable to hacking or unauthorized access.



# TimeCom for BambooHR Integration: Easy as 1-2-3

To help companies overcome the many pitfalls associated with manual time entry, buddy-punching and time-theft, Accu-Time Systems and BambooHR have partnered to offer TimeCom, an integrated and automated timekeeping Solution.

TimeCom for BambooHR is a cloud-based, bi-directional time and data collection solution that seamlessly integrates with BambooHR's Time Tracking platform.

TimeCom for BambooHR offers a reliable and secure method of capturing employee work hours directly at the clock and sending them to BambooHR in real-time. Automated time collection eliminates manual time entry errors, lowers the risk of time theft and employee payroll disputes, and ensures compliance with labor laws.

The pre-built integration connects effortlessly with BambooHR Time Tracking platform by signing on to both an Accu-Time Systems Portal and Your BambooHR account and automatically making the connection between the two systems.

That's it! There's no complex setup before you can start experiencing reliable, seamless time tracking. With three steps, you'll have a reliable, two-way integration, ready to help you streamline your payroll and HR processes.

## Working with the stride@80 Time Clock

The stride@80 time clock was designed to work with TimeCom. It's a modern time collection device that seamlessly communicates with your BambooHR software.

You can select any of these reader options for the Stride@80:

- facial recognition
- fingerprint scanning
- proximity card readers

Once your stride@80 clock is installed and turned on employees will be able to:

- punch in and out for shifts
- punch in and out for meal breaks
- select job and task transfers when punching in



# TimeCom Enhances Your Investment in BambooHR Software

TimeCom for BambooHR improves your bottom line by streamlining time tracking and reducing labor costs. It seamlessly integrates with BambooHR Time Tracking, delivering a powerful combination that optimizes payroll and HR processes, enhances productivity, and helps you grow the business.

## Real Time and Attendance Data Sent to BambooHR

Attendance data collected at the stride@80 clock is shared with BambooHR Time Tracking platform in real-time, ensuring you always have the most current information for data-driven decision-making.

With up-to-the-minute attendance, payroll, and HR records, you can quickly identify potential attendance or compliance issues. The real-time data synch between TimeCom and BambooHR also makes it easy to track overtime trends as the week progresses, helping you manage your labor costs more effectively and make informed scheduling decisions.

## Eliminate Time Theft with the stride@80 Time Clock

The stride@80 offers superior protection against time theft over web or app-based solutions. Its use ensures that workers are onsite when clocking in and out. If you select one of its biometric options, buddy punching will be impossible at your business.

By limiting opportunities for time theft so you only pay for hours worked, the stride@80 safeguards your business's financial health and promotes accountability. Both you and your employees can be confident they're getting paid accurately and fairly.

## Hassle-Free, Automated Time Tracking

Imagine the relief of not having to chase down employees for timesheets or spending hours trying to reconcile attendance data.

TimeCom effortlessly automates time tracking for you. The time clock easily captures and sends the following punch data directly to your BambooHR software:

- work hours
- job and task transfers
- In & out punches
- Meal start & end punches

Having increased visibility lowers your burden managing payroll while increasing its accuracy. TimeCom also sets regulations based on meal and break laws, so you never risk noncompliance. This pad of security will restrict your employees from clocking back in from a meal break to early, saving your company from expensive legal trouble.

## You don't need an IT expert to get started.

Setting up the TimeCom for BambooHR integration is fast, easy, and simple.

Contact us today for a free no obligation quote and start optimizing your time tracking with TimeCom for BambooHR.

## Contact

Accu-Time Systems  
20-B International Drive  
Windsor, CT 06095

Office Numbers  
Phone: 860-870-5000  
Phone: 800-355-4648

